

<b>Notice of References Cited</b>	Application/Control No. 10/630,910		Applicant(s)/Patent Under Reexamination OWENS ET AL.	
	Examiner Jeffrey R. Swearingen		Art Unit 2145	Page 1 of 1

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	V	Urbaczewski, Andrew et al. "Does Electronic Monitoring of Employee Internet Usage Work?" Communications of the ACM. Vol. 45, No. 1. January 2002. ACM Press. 80-83
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\*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)  
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